

Episcopal Diocese of Southwest Florida
2027 Diocesan Operating Budget - Summary

	2026 Budget	2026 Forecast	2027 Budget	Page
Income				
Operating apportionment (net)	\$ 3,487,320	\$ 3,508,665	\$ 3,543,000	
Miscellaneous income (g)	140,650	1,172,075	281,000	
Income release from endowment funds - general	92,280	92,395	106,390	
Total income	<u>3,720,250</u>	<u>4,773,135</u>	<u>3,930,390</u>	
Expenses				
Administration (a)	2,325,460	2,168,975	2,265,365	2
Beyond Diocese (b)	548,810	596,275	605,545	2
Transforming communities (c)	215,200	1,228,175	269,725	3
Forming disciples (d)	311,160	391,000	329,980	4
Developing leaders (e)	152,940	167,570	166,350	4
Cultural and ethnic ministries (f)	160,775	161,485	246,875	4
Total expenses	<u>3,714,345</u>	<u>4,713,480</u>	<u>3,883,840</u>	
Net operating income (loss)	5,905	59,655	46,550	
Other income (expense)				
Capital apportionment	387,600	374,770	360,000	
Depreciation expense	(96,000)	(96,000)	(96,000)	
DaySpring capital maintenance	(150,000)	(163,200)	(150,000)	
Net income (loss)	\$ 147,505	\$ 175,225	\$ 160,550	

Note	Comment
(a)	1) diocesan staff salaries and benefits, 2) software licensing fees, 3) printing and publication costs, 4) insurance, and 5) professional fees (audit and legal services).
(b)	1) TEC apportionment, 2) general convention, 3) Province IV support, and 4) Dominican Development Group support.
(c)	1) grants approved by the bishop based on appeals from congregations, 2) health insurance support for retirees, 3) D&O insurance coverage for all congregations, and 4) new church plantings (Wesley Chapel and Parrish). 2026 includes the pass-through of FEMA grants received, see (g) below.
(d)	1) youth programming, 2) adult programming, 3) campus ministries and 4) Camp DaySpring.
(e)	1) school for ministry, 2) support for seminarians, 3) support for seminarians transitioning to congregations.
(f)	1) stipendiary support for priests serving primarily Hispanic congregations.
(g)	2026 includes FEMA grants received and passed through to congregations (primarily for hurricane IAN).

Episcopal Diocese of Southwest Florida
2027 Diocesan Operating Budget - Detail

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Administration				
Salaries	\$ 1,312,880	\$ 1,227,875	\$ 1,268,700	1
Payroll taxes	56,435	50,615	51,940	
Health & dental insurance	335,010	316,735	343,295	2
Retirement	177,300	167,130	174,045	
Professional expenses	77,500	78,270	70,950	
Contract personnel	12,750	9,320	12,745	
Other:				
Insurance	102,900	86,195	87,825	3
Publications	13,000	18,000	15,750	4
Maintenance, housekeeping, repairs	49,950	35,940	38,500	5
Equipment & software (IT)	47,000	32,905	39,600	6
Legal & auditing	42,000	42,000	43,200	7
Utilities	38,910	35,915	36,995	
Miscellaneous	<u>59,825</u>	<u>68,075</u>	<u>81,820</u>	8
	<u>\$ 2,325,460</u>	<u>\$ 2,168,975</u>	<u>\$ 2,265,365</u>	
Beyond diocese	<u>\$ 548,810</u>	<u>\$ 596,275</u>	<u>\$ 605,545</u>	9

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2027 Diocesan Operating Budget - Detail

	2026 Budget	2026 Forecast	2027 Budget	Note
Transforming communities				
Endowment fund revenues	(349,770)	(356,545)	(377,520)	EFB
Health insurance benefit for retired clergy	106,490	84,565	110,375	10
Hurricane relief	--	969,135	--	11
Congregational grants	150,000	144,700	150,000	
D&O insurance - all congregations	150,000	145,875	134,650	12
Assisted congregations	6,000	6,000	6,000	
Deconsecrated site expense	--	85,320	85,200	13
New mission - St. Paul's	120,000	120,000	100,000	14
New mission - Parrish Plant (Church of the Apostles)	32,135	41,855	35,750	15
Church plant revenues (Church of the Apostles)	(57,000)	(54,540)	(42,000)	
Bishop discretionary expenses	35,345	62,075	36,265	16
DaySpring support	20,000	30,000	35,000	17
Recovery ministries	12,000	3,555	6,000	
Donations to discretionary fund	<u>(10,000)</u>	<u>(53,820)</u>	<u>(9,995)</u>	
	<u>\$ 215,200</u>	<u>\$ 1,228,175</u>	<u>\$ 269,725</u>	

**Episcopal Diocese of Southwest Florida
2027 Diocesan Operating Budget - Detail**

	2026 Budget	2026 Forecast	2027 Budget	Note
Forming disciples				
Program revenues	\$ (46,000)	\$ (57,235)	\$ (51,400)	
Adult programming	121,300	132,735	141,000	18
Youth programming	199,500	246,865	176,600	19
Campus ministry	<u>36,360</u>	<u>68,635</u>	<u>63,780</u>	
	<u>\$ 311,160</u>	<u>\$ 391,000</u>	<u>\$ 329,980</u>	

	2026 Budget	2026 Forecast	2027 Budget	Note
Developing leaders				
Endowment fund revenues	\$ (64,010)	\$ (64,015)	\$ (66,350)	EFB
Diocesan convention	135,000	136,595	140,000	
Seminarian transition	30,500	37,250	36,500	20
Seminarian support	15,250	5,500	15,500	
Congregation leadership	17,200	20,420	19,200	
Ministry development	<u>19,000</u>	<u>31,820</u>	<u>21,500</u>	21
	<u>\$ 152,940</u>	<u>\$ 167,570</u>	<u>\$ 166,350</u>	

	2026 Budget	2026 Forecast	2027 Budget	Note
Embracing differences				
Cultural and ethnic ministries stipend support	<u>\$ 160,775</u>	<u>\$ 161,485</u>	<u>\$ 246,875</u>	22

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Note	Comment
EFB	Percentage set by Endowment Fund Board on August 4, 2026 (4.5 %).
1	3.5% COLA; contingency for additional merit increases.
2	13% rate increase in 2027 for health insurance.
3	Transition to Brown & Brown for property insurance.
4	Have moved a majority of our communications to online (e.g. Bridges).
5	\$24,000 paid to DaySpring to maintain Smith Center; \$5,000 in contingency.
6	Annual software & subscription fees; \$5,000 in contingency.
7	Annual audit is approximately \$33,200; \$10,000 in contingency for legal services if needed.
8	Includes general office expenses, background checks, banking fees and postage; 2027 includes \$15,000 accrual for Bishop's sabbatical.
9	TEC apportionment, support for Provence IV, DRG (\$20,000), Suwanee, and ERD; 1/3 accrual for 2027 general convention.
10	Fully funded through endowment income from the Archambault and Ross endowments.
11	2026 forecast represents payments from FEMA that have been directly passed through to congregations.
12	Diocese provides basic D&O and umbrella insurance coverage for all congregations.
13	Costs incurred to maintain closed church properties including utilities, property insurance and taxes, and security.
14	Continued step-down of annual assistance.
15	Anticipate continued use of DaySpring in 2027.
16	Amounts are fully funded by the bishop's discretionary endowment and contributions.
17	Anticipated operational support prior to the start of summer camps; cost sharing for camp registrar.
18	Water & Word conference, Deacons Retreat, College of Presbyters, Absolum Jones, Agua Y Palabra, and Race & Reconciliation.
19	Continued step-down of subsidy for Camp DaySpring.
20	Balance fluctuates based on number of graduating seminarians; \$7,000 per year for 3 years to offset the costs of churches hiring a recent graduate.
21	School for Ministry.
22	Four newly formed Hispanic priests from the School for Ministry.