

# Episcopal Diocese of Southwest Florida

## 2025 Diocesan Operating Budget Details

Accounts	2024 Budget	2024 Forecast	2025 Budget
<b>INCOME</b>			
<b>Apportionment</b>			
570000 - Operating Apportionment	\$ 3,351,040	\$ 3,351,040	\$ 3,527,870
570100 - Uncollectable Apportionments	\$ (167,556)	\$ (117,290)	\$ (70,560)
570199 - Recovery of Bad Debt	\$ -	\$ 50,000	\$ -
570010 - Operating Apportionment Forgiveness	\$ -	\$ -	\$ -
	<b>\$ 3,183,484</b>	<b>\$ 3,283,750</b>	<b>\$ 3,457,310</b>
<b>Miscellaneous Income</b>			
573000 - Misc Income	\$ -	\$ 38,605	\$ 66,650
573003 - Congregational Bookkeeping Revenue	\$ 12,000	\$ 13,120	\$ 24,000
573912 - ECW Operating	\$ -	\$ 24,165	\$ -
573913 - Sara Howell Funds (ECW)	\$ -	\$ 22,525	\$ -
573001 - Grant Income	\$ 17,500	\$ 75,000	\$ 24,000
	<b>\$ 29,500</b>	<b>\$ 173,415</b>	<b>\$ 114,650</b>
<b>Transfers of Released Income (a)</b>			
572000 - Released from Restricted Funds-General	\$ 87,193	\$ 87,195	\$ 88,390
	<b>\$ 87,193</b>	<b>\$ 87,195</b>	<b>\$ 88,390</b>
<b>TOTAL INCOME</b>	<b>\$ 3,300,177</b>	<b>\$ 3,544,360</b>	<b>\$ 3,660,350</b>
<b>EXPENSES</b>			
<b>Administration</b>			
<b>Salaries</b>			
580100 - Bishop - Compensation	\$ 142,355	\$ 148,400	\$ 156,045
580150 - Bishop - Housing	\$ 75,000	\$ 70,000	\$ 70,000
580900 - Assisting Bishop Stipend	\$ 9,300	\$ 4,650	\$ 22,500
583201 - Staff - M&M-Compensation	\$ 302,040	\$ 247,390	\$ 297,270
583200 - Staff - Finance&Admin-Compensation	\$ 585,720	\$ 588,750	\$ 623,295
	<b>\$ 1,114,415</b>	<b>\$ 1,059,190</b>	<b>\$ 1,169,110</b>
<b>Payroll Taxes</b>			
583211 - Staff - M&M-PR Taxes	\$ 3,720	\$ 3,725	\$ 3,935
583210 - Staff - Finance&Admin-PR Taxes	\$ 44,760	\$ 45,050	\$ 47,675
	<b>\$ 48,480</b>	<b>\$ 48,775</b>	<b>\$ 51,610</b>
<b>Health and Dental Insurance</b>			
580200 - Bishop - Insurance	\$ 39,110	\$ 43,730	\$ 47,230
583221 - Staff - M&M-Insurance	\$ 76,435	\$ 77,355	\$ 83,540
583220 - Staff - Finance&Admin-Insurance	\$ 141,390	\$ 151,150	\$ 163,240
	<b>\$ 256,935</b>	<b>\$ 272,235</b>	<b>\$ 294,010</b>
<b>Retirement</b>			
580250 - Bishop - Pension	\$ 39,120	\$ 39,310	\$ 40,690
583231 - Staff - M&M-Pension	\$ 44,940	\$ 41,265	\$ 49,860
583230 - Staff - Finance&Admin-Pension	\$ 46,860	\$ 58,740	\$ 62,330
	<b>\$ 130,920</b>	<b>\$ 139,315</b>	<b>\$ 152,880</b>
<b>Professional Expenses</b>			
580300 - Bishop - Prof Exp	\$ 27,600	\$ 32,160	\$ 35,000
580910 - Assisting Bishop Prof. Expenses	\$ 3,800	\$ 1,900	\$ 3,800
580440 - Staff - CTO Prof Exp	\$ -	\$ 1,535	\$ 1,500
583242 - Staff - Director Youth Prof Exp	\$ -	\$ 40	\$ 2,400
584440 - Staff - Archdeacon Prof Exp	\$ -	\$ 5,210	\$ 4,200
584490 - Staff - Canon for Ministry Dev Prof Exp	\$ -	\$ 9,430	\$ 9,600
584740 - Staff - Canon Pastor Prof Exp	\$ -	\$ 550	\$ 1,200

# Episcopal Diocese of Southwest Florida

## 2025 Diocesan Operating Budget Details

Accounts	2024 Budget	2024 Forecast	2025 Budget
583241 - Staff - M&M-Prof Exp	\$ 20,280	\$ 4,375	\$ 6,000
583140 - Staff - CFO Prof Exp	\$ -	\$ 6,025	\$ 8,500
583540 - Staff - Finance&Admin-Prof Exp	\$ 17,520	\$ 13,110	\$ 6,500
	\$ 69,200	\$ 74,335	\$ 78,700
<b>Beyond Diocese</b>			
585010 - The Budget for The Episcopal Church	\$ 503,460	\$ 503,460	\$ 566,520
585050 - General Conv/Synod Expenses	\$ 70,000	\$ 85,440	\$ 25,000
585060 - Dominican Development Group	\$ 20,000	\$ 20,000	\$ 20,000
585020 - Province IV - Support	\$ 6,000	\$ 8,440	\$ 10,000
585030 - Sewanee - University of the South	\$ 5,000	\$ 5,000	\$ 5,000
584010 - Episcopal Networks & Travel	\$ 6,000	\$ -	\$ 6,000
585080 - Episcopal Relief & Development	\$ 5,000	\$ -	\$ 5,000
585015 - Sustainable Development Goals	\$ 15,000	\$ -	\$ -
	\$ 630,460	\$ 622,340	\$ 637,520
<b>Contract Personnel</b>			
583203 - Staff - M&M Contract	\$ -	\$ 14,400	\$ 14,400
583202 - Staff - Finance&Admin-Contract	\$ 15,000	\$ 10,865	\$ 2,500
	\$ 15,000	\$ 25,265	\$ 16,900
<b>Other Administration</b>			
583300 - Office Expenses	\$ 24,150	\$ 18,490	\$ 18,520
583315 - Maintenance, Housekeeping, Repairs	\$ 38,835	\$ 48,900	\$ 47,035
583310 - Utilities	\$ 31,235	\$ 32,955	\$ 33,950
583302 - Background check expense	\$ 3,500	\$ 5,340	\$ 4,500
583330 - Insurance	\$ 66,910	\$ 57,975	\$ 65,935
583335 - Legal and Auditing	\$ 33,500	\$ 30,000	\$ 40,000
583336 - Banking and Professional Fees	\$ 11,910	\$ 14,460	\$ 11,915
582100 - Diocesan Liturgy Support	\$ 4,000	\$ 4,000	\$ 4,000
583600 - Publication Costs	\$ 64,300	\$ 25,945	\$ 35,500
583325 - Postage and Mailing Services	\$ 20,965	\$ 5,095	\$ 5,245
583345 - Equipment and Software (IT)	\$ 30,640	\$ 44,315	\$ 47,450
580370 - Office of the Bishop	\$ 7,000	\$ 5,725	\$ 8,000
581230 - Real Estate Taxes	\$ -	\$ (100)	\$ -
580380 - Bishop Coadjutor Search Committee	\$ -	\$ (130)	\$ -
580382 - Bishop - Transition	\$ -	\$ (150)	\$ -
	\$ 336,945	\$ 292,820	\$ 322,050
<b>Cemetery</b>			
572060 - Released from Restricted Fund - St. Barth's Cemetery	\$ (3,232)	\$ (3,235)	\$ (3,275)
599040 - St. Bartholomew's Cemetery	\$ 10,200	\$ 13,920	\$ 12,000
	\$ 6,968	\$ 10,685	\$ 8,725
<b>Total Administration</b>	<b>\$ 2,609,323</b>	<b>\$ 2,544,960</b>	<b>\$ 2,731,505</b>
<b>Budget Available for Strategic Pathways</b>	\$ 690,854	\$ 999,400	\$ 928,845
<i>Percentage Available for Strategic Pathways</i>	20.9%	28.2%	25.4%
<b>Strategic Pathways</b>			
<b>Transforming Communities</b>			
<b>Retired Personnel</b>			
572006 - Released from Restricted Funds-Retirement	\$ (100,578)	\$ (100,575)	\$ (101,950)
580700 - Health Insurance Benefit for Retired Clergy	\$ 100,578	\$ 98,560	\$ 101,950
	\$ -	\$ (2,015)	\$ -
<b>Hurricane Relief</b>			
573002 - Hurricane Donation	\$ -	\$ (6,000)	\$ -
581022 - Hurricane Relief	\$ -	\$ 101,865	\$ -

# Episcopal Diocese of Southwest Florida

## 2025 Diocesan Operating Budget Details

Accounts	2024 Budget	2024 Forecast	2025 Budget
	\$ -	\$ 95,865	\$ -
<b>Recovery Ministries</b>			
573900 - Recovery Ministries Revenue	\$ (5,000)	\$ (2,930)	\$ (5,000)
584030 - Recovery Ministries Expense*	\$ 10,000	\$ 16,000	\$ 16,500
	\$ 5,000	\$ 13,070	\$ 11,500
<b>Bishop Discretionary</b>			
572005 - Released from Restricted Funds-Bishop Discretionary	\$ (34,280)	\$ (23,930)	\$ (33,720)
573300 - Donations to Discretionary Fund	\$ (10,000)	\$ (12,280)	\$ (10,000)
599090 - Bishop Discretionary - Miscellaneous	\$ 44,280	\$ 25,040	\$ 43,720
	\$ -	\$ (11,170)	\$ -
<b>DaySpring Support</b>			
583400 - DaySpring Operating Support	\$ -	\$ 20,000	\$ 20,000
583420 - DaySpring Executive Director Search	\$ 30,000	\$ 24,430	\$ -
	\$ 30,000	\$ 44,430	\$ 20,000
<b>Mission and Congregational Development</b>			
572003 - Released from Restricted Funds-Mission	\$ (65,607)	\$ (65,610)	\$ (66,505)
572001 - Released from Designated Funds-Mission	\$ (98,958)	\$ (98,955)	\$ (100,320)
STBEDE - Released from Restricted Funds - St. Bede	\$ -	\$ -	\$ (40,000)
580493 - Congregation Expertise Support	\$ 25,000	\$ 32,405	\$ 18,000
581020 - Congregation Financial Aid	\$ 100,000	\$ 94,500	\$ 100,000
581021 - Congregation Growth Initiatives	\$ 25,000	\$ 20,635	\$ 60,000
CPGSVG - D&O Insurance - All Congregations	\$ -	\$ 25,000	\$ 125,000
581050 - St. Bede Church	\$ -	\$ 65,145	\$ -
581060 - Assisted Congregations	\$ -	\$ 5,675	\$ 6,000
581265 - New Mission Investment-St Paul WC	\$ 160,000	\$ 160,000	\$ 140,000
573911 - Church Plant Revenue-Parrish	\$ (42,000)	\$ (39,415)	\$ (42,000)
581267 - New Mission Investment-Parrish Church Plant	\$ 75,600	\$ 20,975	\$ 27,000
	\$ 179,035	\$ 220,355	\$ 227,175
<b>Total Transforming Communities</b>	<b>\$ 214,035</b>	<b>\$ 360,535</b>	<b>\$ 258,675</b>
<i>Percentage Used for Transforming Communities</i>	<i>6.5%</i>	<i>10.2%</i>	<i>7.1%</i>
<b>Forming Disciples</b>			
<b>Adult Programming</b>			
573499 - Adult Program Revenues	\$ (30,000)	\$ (33,220)	\$ (36,000)
582370 - Women's Ministry	\$ -	\$ -	\$ -
582400 - Adult Programs Expense	\$ 130,000	\$ 117,405	\$ 120,000
	\$ 100,000	\$ 84,185	\$ 84,000
<b>Youth, Young Adult and Families</b>			
573500 - Youth Program Revenues	\$ (100,650)	\$ (102,240)	\$ (110,000)
580850 - Youth Programs Expense	\$ 234,265	\$ 255,330	\$ 264,000
582179 - E.Y.E./Prov. Youth and Young Adult Events	\$ -	\$ -	\$ -
585218 - General Young Adult and Family Ministry Programming	\$ 1,200	\$ -	\$ -
	\$ 134,815	\$ 153,090	\$ 154,000
<b>Campus Ministry</b>			
572007 - Released from Restricted Fund - SCF Chaplaincy	\$ (1,669)	\$ (1,670)	\$ (1,690)
573510 - USF Chapel Center Income	\$ -	\$ -	\$ -
582195 - USF Chapel Center Expenses	\$ 29,520	\$ 30,745	\$ 34,670
582196 - College Ministry Programming	\$ 12,000	\$ -	\$ 4,800
582197 - College Ministry Personnel	\$ -	\$ -	\$ -
	\$ 39,851	\$ 29,075	\$ 37,780
<b>Total Forming Disciples</b>	<b>\$ 274,666</b>	<b>\$ 266,350</b>	<b>\$ 275,780</b>
<i>Percentage Used for Forming Disciples</i>		<i>7.5%</i>	<i>7.5%</i>

# Episcopal Diocese of Southwest Florida

## 2025 Diocesan Operating Budget Details

Accounts	2024 Budget	2024 Forecast	2025 Budget
<b>Developing Leaders</b>			
<b>Seminarian Transition</b>			
572002 - Released from Restricted Funds-Seminarian Transition	\$ (19,106)	\$ (19,105)	\$ (19,370)
582180- Seminarian Transition/Deployment	\$ 35,000	\$ 23,125	\$ 65,500
	\$ 15,894	\$ 4,020	\$ 46,130
<b>Congregation Leadership</b>			
583360 - Diocesan Convention (Oct)	\$ 75,000	\$ 125,000	\$ 130,000
580492 - Congregation Education	\$ 15,000	\$ 6,490	\$ 6,000
583350 - Deanery Support	\$ 7,000	\$ 7,000	\$ 7,000
583340 - Meetings	\$ 15,000	\$ 6,110	\$ 6,000
	\$ 112,000	\$ 144,600	\$ 149,000
<b>Ministry Development</b>			
573750 - School for Ministry Revenue	\$ (4,000)	\$ (2,400)	\$ (3,995)
582121 - School for Ministry Expense*	\$ 22,000	\$ 15,050	\$ 22,000
582190 - Commission on Ministry	\$ -	\$ -	\$ 3,000
582150 - Education for Ministry	\$ -	\$ -	\$ -
572004 - Released from Restricted Fund - Seminarian	\$ (41,362)	\$ (41,360)	\$ (41,930)
582160 - Seminarian Support	\$ 36,500	\$ 29,725	\$ 24,750
	\$ 13,138	\$ 1,015	\$ 3,825
<b>Total Developing Leaders</b>	<b>\$ 141,032</b>	<b>\$ 149,635</b>	<b>\$ 198,955</b>
<i>Percentage Used for Developing Leaders</i>	4.3%	4.2%	5.4%
<b>Cultural &amp; Ethnic Ministries</b>			
582194 - Cultural & Ethnic Ministries	\$ 120,000	\$ 178,485	\$ 195,200
<b>Total Cultural &amp; Ethnic Ministries</b>	<b>\$ 120,000</b>	<b>\$ 178,485</b>	<b>\$ 195,200</b>
<i>Percentage Used for Cultural &amp; Ethnic Ministris</i>	3.6%	5.0%	5.3%
<b>TOTAL EXPENSE (net of released income and program revenue)</b>	<b>\$ 3,359,056</b>	<b>\$ 3,499,965</b>	<b>\$ 3,660,115</b>
<b>NET TOTAL - OPERATING</b>	<b>\$ (58,879)</b>	<b>\$ 44,395</b>	<b>\$ 235</b>
<b>OTHER INCOME</b>			
570050 - Capital Apportionment	\$ 170,945	\$ 176,905	\$ 197,150
	\$ 170,945	\$ 176,905	\$ 197,150
<b>OTHER EXPENSE</b>			
583306 - Depreciation Expense (non cash)	\$ 96,000	\$ 96,000	\$ 96,000
583353 - Capital Campaign Expense	\$ -	\$ -	\$ -
583355 - Capital Project Interest Expense	\$ -	\$ -	\$ -
583410 - DaySpring Capital Maintenance Support	\$ 150,000	\$ 150,000	\$ 150,000
	\$ 246,000	\$ 246,000	\$ 246,000
<b>NET TOTAL - GRAND TOTAL</b>	<b>\$ (133,934)</b>	<b>\$ (24,700)</b>	<b>\$ (48,615)</b>